



OFFICE OF THE POSTMASTER GENERAL  
Washington, D.C. 20260

June 2, 1972

Mr. Antonio R. Huerta  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001

Re: Anthony Montanez  
Miami, FL  
N-S-401

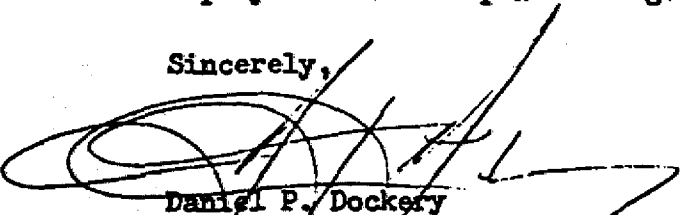
Dear Mr. Huerta:

On May 24, 1972, we met with you to discuss the above captioned grievance, at the fourth step of our contractual grievance procedure.

The matters presented by you concerning this grievance, as well as the applicable contractual provisions, have been reviewed and given careful consideration. It is our understanding based on the discussion that took place at the fourth step that the question at issue is whether or not Mr. Montanez, as local union president and steward, has the right to speak on behalf of the grievant at the step 1 meeting outlined in Article XV, Section 2, of the current National Agreement.

It is the position of the U.S. Postal Service that Article XV, Section 2, step 1 grants the representative of the employee the right not only to be present but also to speak on behalf of the employee at the step 1 meeting.

Sincerely,



Daniel P. Dockery  
Labor Relations Division  
Employee and Labor Relations Group