



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

August 29, 1975

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: NALC Branch 2905
Las Cruces, New Mexico
NB-W-3870 (N-87)/B-826-74N

Dear Mr. May:

On March 25, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The Local Memorandum of Understanding provides, in clear and unambiguous language, that Letter Carriers are to receive two (2) minutes wash-up time before street time and five (5) minutes clean up time during street time. These items are in addition to the personal needs time in the office provided on the Form 1838. By virtue of this agreement, which is binding on both parties, Letter Carriers are entitled to receive credit for this time during count and inspection, whether or not they actually use this time. It is apparent from the information of record that this grievance has merit to the extent that some carriers may not have received the wash-up time credit during the route inspections conducted October 7, 1974 through October 12, 1974.

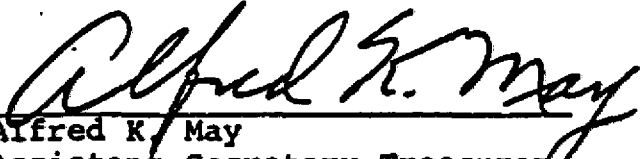
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As we mutually agreed, the wash-up times specified in the Local Memorandum of Understanding will be included during the next count and inspection period, provided such count and inspection take place within the next six (6) weeks to two (2) months after this decision. As we further agreed, if the next route inspection does not take place within the next six (6) weeks to two (2) months, local management will then review the count and inspection data from the previous inspection in October 1974 and make whatever adjustments are appropriate after reevaluating the data including the additional wash-up times set forth in the Local Memorandum of Understanding.

Sincerely,



William E. Henry, Jr.
Labor Relations Department



Alfred K. May
Assistant Secretary-Treasurer
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