

TIME AND WORK STANDARDS

August 1, 1975

MEMORANDUM OF UNDERSTANDING BETWEEN THE
THE UNITED STATES POSTAL SERVICE AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

The parties agree that the casing standards to be used in the evaluation of city letter carrier routes under the current route evaluation system shall continue to be eighteen (18) per minute for letters, eight (8) per minute for flats, on standard six or seven shelf cases, with appropriate wing cases. Letters are to be defined as that mail which will fit vertically without bending or folding between the two closest shelves on the carrier's case. Routes already inspected, and on which adjustments have been held in abeyance because of the recent award in case no. NB-NAT-3233, may be adjusted as long as the inspection information is still essentially current. Failure to make standards may be treated as just cause for discipline in cases of unsatisfactory effort.

This Agreement shall not be construed as an admission by either party that the foregoing standards are fair, reasonable or equitable and shall not prejudice the position of either party as to the proper interpretation of Article XXXIV or the merits of any claims pending thereunder.

2

This Memorandum of Understanding shall apply on an interim basis, pending the implementation in any particular office of any new work or time standards held valid under the provisions of Article XXXIV or the invalidation under Article XXXIV of any proposed new work or time standards as part of a new system.

/s/ David H. Charters
U. S. Postal Service

/s/ James H. Rademacher
National Association of
Letter Carriers, AFL-CIO