



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

July 16, 1975

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue
Washington, D. C. 20001

Re: NALC Branch 2905
Las Cruces, NM
NB-W-3871(N-87)B-828-74N

Dear Mr. May:

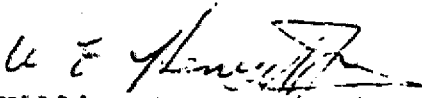
On March 25, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

No justification is shown for the representative times in question. Simply stating "too much" or relying on what other carriers do is not reasonable or equitable to justify representative time. It is our position that the grievance is sustained to the extent that the actual time values for the functions (lines 15, 18, 19, and 21) will be used for the protested route inspections.

By copy of this letter, the Postmaster is instructed to take the necessary corrective measures required by this decision.

Sincerely,


William E. Henry, Jr.
Labor Relations Department