



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: W. Lucas
Columbia, SC 29201
HIC-3P-C 36488

Dear Mr. Neill:

On September 20, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the bidding exceptions in Article 12, Section 3A, are applied from the first bid or whether the exceptions are applied only after the employee is bidding for the sixth time.

In full settlement of this grievance, the parties agree that the subject provision is to be applied in the following manner:

The bidding exceptions listed in Article 12, Section 3, are to be applied from the first bid.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to sustain this case.

Time limits were extended by mutual consent.

Sincerely,

Daniel A. Kahn

Daniel A. Kahn
Labor Relations Department

Thomas A. Neill

Thomas A. Neill
Industrial Relations Department
American Postal Workers