



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20000

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Local
Buena Park, CA 90620
H1C-5B-C 31977

Dear Mr. Freeman:

This supersedes my July 12, 1985 letter regarding the subject grievance.

On several occasions, the most recent being July 16, 1985, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by issuing the January 4, 1985 sick call policy.

The union contends that the two-call requirement for unexpected illness/injury is contrary to the regulations contained in Part 513.332 of the ELM.

It is the position of the Postal Service that the January 4, 1985 policy, as written, is unreasonable and therefore improper. Accordingly, the grievance is sustained and the said policy shall be rescinded.

Time limits were extended by mutual consent.

Sincerely,

Muriel Aikens

Muriel Aikens
Labor Relations Department