

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

October 25, 1983

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Branch

Sacramento, CA 95813

H1N-5H-C 14508

Dear Mr. Overby:

On September 28, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management should have posted all full-time duty assignments that were junior to the full-time duty assignments on March 31, 1983, that were abolished at Fort Sutter Station, Sacramento, California.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Article 41 of the National Agreement. This a local dispute over the "delivery unit", as it has been defined mutually at the Sagramento, California, Post Office.

We agreed further that past practice and any other historical evidence available should be used to determine how the parties have defined a "delivery unit." For example, how is overtime distributed and how is the OTDL established.

Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties. If an agreement is not reached, we further agreed this case is suitable for regional arbitration.

Mr. Halline Overby

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Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,

Leslie Bavliss

Labor Relations Department

alline Overby

Assistant Secretary-Treasurer National Association of Letter

Carriers, AFL-CIO