



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

September 30, 1983

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Byrd
Washington, DC 20013
H1N-2D-C 5870

Dear Mr. Overby:

On August 29, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether the local memorandum setting forth a policy regarding light duty assignments violates Article 13 of the National Agreement.

The facts in the case file indicate that the policy specifically includes a provision that "temporary light or limited duty assignments will be authorized . . . for a period not to exceed 6 months . . . [A]n extension for 1-3 months . . . may be permitted with medical certification."

During our discussion of this matter, we agreed to the following as a full settlement of this case:

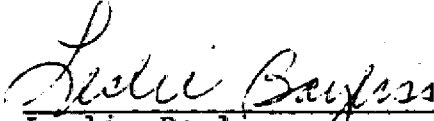
The specific restrictions contained in the local memo that essentially preclude the authorization of a light duty assignment beyond 9 months is improper. Thus, any absolute language that limits the amount of time a light or limited duty will be authorized, without qualification, shall be stricken from the memo.

Mr. Halline Overby

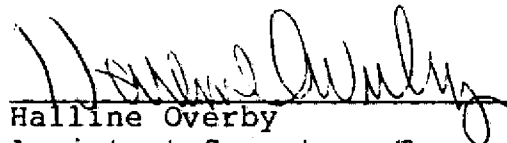
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Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Sincerley,



 Leslie Bayliss
 Labor Relations Department



 Halline Overby
 Assistant Secretary-Treasurer
 National Association of Letter
 Carriers, AFL-CIO