

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260 October 25, 1983

Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

> Re: L. Jenkins Portland, OR 97208 H1N-5D-C 7441

Dear Mr. Overby:

On September 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated Article 41 by moving a PTF carrier to another duty station after the carrier had been been assigned to a temporarily vacant duty assignment, in accordance with Article 41, Section 2B4, of the National Agreement.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Article 41 of the National Agreement.

The parties at this level agree that a PTF, temporarily assigned to a route under Article 41, Section 2B, shall work the duty assignment, unless there is no other eight-hour assignment available to which a full-time employee could be assigned. A regular carrier may be required to work parts or "relays" of routes to make up a full-time assignment. Additionally, the route of the "holddown" to which the PTF opted, may be pivoted if there is insufficient work available to provide a full-time carrier with eight hours of work. Absent the above conditions, the PTF who exercised a bid preference and was awarded the assignment in accordance with Article 41, Section 2B4, shall work that duty assignment for its duration.

## Mr. Halline Overby

Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties. If the parties fail to reach an agreement, we agreed this case is suitable for regional arbitration.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,

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Leslie Bayliss/ Labor Relations Department

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Assistant Secretary-Tressurer National Association of Letter Carriers, AFL-CIO M 00293

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