

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

FEB 8 1984

Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

> Re: Branch Seattle, WA 98109 H1N-5D-C 16445

Dear Mr. Overby:

On November 18, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance is whether management violated Article 8, Section 5, of the National Agreement.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. Whether or not management made every effort to equitably distribute the opportunities for overtime among those on the overtime desired list (OTDL) is a factual dispute and is suitable for regional determination. A full-time regular letter carrier is considered to be a qualified craft employee, and the overtime provisions in Article 8 do not provide for the assignment of the "best qualified" employee available.

Accordingly, as we further agreed, this case is remanded to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Bavliss

Labor Relations Department

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Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO