

MAR 20 1973

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: NALC Branch
Bedford, TX
NC-S-6146/N5-SW-11386

Dear Mr. Riley:


On May 12, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedures.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence clearly shows that the employee could not reach the top shelf of the case while sitting on a stool. As a result, he would place mail for the top shelf aside and later stand up and case this mail. Since this second handling of the mail is an inefficient practice, management properly instructed the employee not to use the stool.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,


James J. Facciola
Labor Relations Department

ARBITRATION NOT REQUESTED