



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

APR 27 1979

Mr. Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: M. Jackson
Houston, TX
NC-S-12143/N5ET-19734

Dear Mr. Hughes:

On October 31, 1978, we met with the NALC representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that normally, a T-6 carrier covers the routes within his string of routes on the nonscheduled day of the carriers assigned to those routes. Usually, this means that the T-6 carrier will carry those routes within his string in a prescribed sequence. However, a T-6 carrier's function is to serve any route on his group during the absence of the regular carrier. Accordingly, assignment of a T-6 carrier to other than a prescribed sequence, but to a route within his string when the regular carrier for that route is absent, is proper, whether or not an unanticipated circumstance has occurred.

It is our conclusion that the employer's policy in this regard does not violate the terms of the National Agreement. Accordingly, this grievance is denied.

Sincerely,

Viki Maddox

Viki Maddox
Labor Relations Department