



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20280

NOV 30 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: NALC Branch
San Leandro, CA
NC-W-8286/W666-77N,
W693-77N & W-692-77N

Dear Mr. Riley:

On October 27, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

One of the T-6 carrier's functions is to serve any route on his string during the absence of the regular carrier. In this regard the T-6 may be required to cover any route on his string regardless of the normal sequence. However, when it is known in advance that a carrier will be absent for an extended period, it is not anticipated that a T-6 will be required to serve the same route for the entire week unless unanticipated or emergent circumstances exist.

In this instance the reassignments were made to provide adequate coverage for the injured regular carrier and avoid postponement of the route inspection. In accordance with the clarification above this grievance is considered to be resolved.

Sincerely,



Robert B. Hubbell
Labor Relations Department