



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

June 27, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001


Re: NALC Branch
San Marcos, CA
NC-W-5806/W-2288-76N

Dear Mr. Riley:

The grievance decision letter issued May 3, 1977 is hereby withdrawn and this letter is substituted. Based on the evidence presented in this grievance, we find that Article XLI, Section 3(N) of the 1975 National Agreement does not prohibit management from instructing carriers to cross lawns while delivering mail, if the customer does not object and if there is no particular hazard to the employee.

In those cases where the customer objects in writing to the carriers crossing their lawns, local management may investigate and should inform the carriers not to cross those specific customers lawns. Therefore, this grievance is denied in part and settled in part.

Sincerely,


Michael J. Harrison
Labor Relations Department

NOTE: Management ignored petition from customers and ordered carrier to cross their lawns.