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UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

October 26, 1982

Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001

> Re: A. Thury Mitchell, SD 57301 H1N-4C-C-7091

Dear Mr. Overby:

On several occasions, the most recent being October 14, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question raised in this grievance involves the local requirement that employees provide, in addition to Form 3971, a separate statement of the reason for an absence due to illness. It was mutually agreed that the following would represent a full settlement of this case:

A blanket order for all employees to provide medical reasons for absences due to illness in a separate statement is improper. Section 513.36 of the Employee and Labor Relations Manual provides instructions for documentation requirements and is to be followed.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Mr. Halline Overby

Time limits were extended by mutual consent.

Sincerely,

Roward R. Carter Labor Relations Department

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Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO