



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

August 17, 1982

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

RE: Class Action
Tampa, FL 33602
H8N-3W-C 33178

Dear Mr. Johnson:

This letter supersedes our decision dated July 23, 1982.

The question raised in this grievance involves a Vehicle Accident Control Program. It was mutually agreed that the following would represent a full settlement of this case:

The local notice can not alter, amend or in any way supersede the disciplinary standards for "at fault" vehicle accidents provided by the National Agreement and Methods Handbook, Series M-52. Methods Handbook, Series M-52 and the National Agreement provides the disciplinary standards for "at fault" accidents and will control the disposition of a grievance filed in behalf of a carrier who is disciplined for such an accident. Any local vehicle accident control program may not deviate in its purpose from the M-52 and National Agreement. We are unaware of the existence of any discipline standards for "at fault" vehicle accidents, hence any discipline taken must meet the "just cause" provisions of Article XVI of the National Agreement.


Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

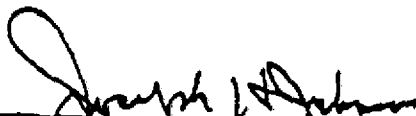
Mr. Joseph H. Johnson

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Time limits were extended by mutual consent.

Sincerely,


Howard R. Carter
Labor Relations Department


Joseph H. Johnson
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO