



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 14, 1982

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: A. Raffner
Beaverton, OR 97005
ETN-5D-C 2509

Dear Mr. Overby:

On June 30, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance involves application of the seniority craft articles when awarding a posted VOMA position.

The VOMA position is a multi-craft position, with selection based on the senior qualified bidder. Each of the craft articles in the National Agreement contains language which provides that when an employee goes from one craft to another, the employee begins a new period of seniority (for bidding purposes). The reason for such a provision is to preclude a moving employee from gaining unwarranted advantage over employees accruing seniority continuously in the other craft. Accordingly, the employee with carrier craft seniority from May 26, 1962 is senior to the employee with clerk craft seniority from November 12, 1974.


It was mutually agreed to fully settle this case as follows:

The senior qualified bidder is the carrier and should be declared the successful bidder as long as this employee is otherwise qualified.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Howard R. Carter
Labor Relations Department


Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO