



M 00247

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

October 21, 1975

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: Paul Mooradd
Springfield, Massachusetts
NB-N-5940 (N-141)/V75-4442

Dear Mr. May:

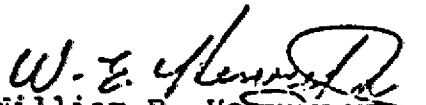
On October 14, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

A tire which ultimately becomes flat due to the sidewalls being worn down during the course of normal vehicle use is viewed as "normal wear and tear" and is not considered an "accident" which requires a completion of accident reports, Forms 91 and 1769. An accident is deemed to occur when the driver would strike the curb with his vehicle, causing the sidewall to go out and render the tire useless due to the damage caused by that incident. To this extent, we find the grievance is sustained.

By copy of this letter, the Postmaster is instructed to cease requiring drivers to complete accident report forms in those instances where tires go flat due to wear and tear on sidewalls during the normal use of vehicles.

Sincerely,


William E. Henry, Jr.
Labor Relations Department