



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 8, 1982

Mr. Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: H. Custer,
Seattle, WA 98109
ESN-5D-C 21854

Dear Mr. Overby:

On June 30, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.


The issue in this grievance involves application of the overtime desired list vis-a-vis the pivoting of routes.

As final settlement in all matters relating to this dispute, the parties at the national level agree that a route is that which is identified by Article XLI, Section 1.B.4.(h) of the 1978 National Agreement.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Howard R. Carter
Labor Relations Department


Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO



Pursuant to Article XV, Section 2, this form must be used to appeal a grievance to Step 2.

DATE	
NALC INITIALS	USPS INITIALS

STANDARD GRIEVANCE FORM

DATE	9-4-81	BRANCH GRIEV. NO.	25-115-81SE	U.S.P.S. NO.	
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U.S. STEP 2 DESIGNEE (NAME & TITLE)	James J. Sybel, Postmaster	INSTALLATION	Seattle WA	PHONE—OFFICE	442-1415
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HOME BRANCH NO.	79	BUSINESS ADDRESS	210 Queen Anne Avenue North, Seattle WA 98109		
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STEP 2 AUTHORIZED UNION REP.	Robert J. Morley, Alternate Chief Steward	PHONE—OFFICE	XXXX 284-342X	PHONE—OTHER	
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STEP 1 MEETING HELD ON (DATE/TIME)	8-21-81	BETWEEN U.S.P.S. REPRESENTATIVE	Warren Godefroy	AND: GRIEVANT		STEWARDS	Dwain Hubbard
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GRIEVANT'S NAME (OR CLASS)	Harry R. Custer	PHONE	782-6292
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HOME ADDRESS	9018 - 9th Avenue N.W., Seattle WA 98117	CITY	STATE	ZIP
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JOB CLASSIFICATION	City Letter Carrier	CRAFT SENIORITY DATE	7-30-78	USPS SENIORITY DATE		DUTY HOURS	7:30am-4:00pm
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STATION OR BRANCH	Wallingford Station	SOCIAL SECURITY NO.		VETERAN	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
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PF DAYS	<input checked="" type="checkbox"/> ROTATING	FIXED—CHECK AS APPLICABLE:	SA <input type="checkbox"/> SU <input type="checkbox"/> M <input type="checkbox"/> T <input type="checkbox"/> W <input type="checkbox"/> TH <input type="checkbox"/> F <input type="checkbox"/>	LEVEL	5	STEP	4	REG.	<input checked="" type="checkbox"/>	PTA	<input type="checkbox"/>	PTI	<input type="checkbox"/>
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STEP 1: REFERRED ON (DATE/TIME)	8-26-81; 9:30am	BY (NAME & TITLE)	Warren Godefroy, Manager Delivery & Collection	SUPERVISOR'S INITIALS (UPON REQUEST)	
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IN ACCORDANCE WITH ARTICLE XV OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 2, THE FOLLOWING GRIEVANCE
 CONCERNING: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) VIII § 8CB LOCAL (ART. & SECT.) VIII § 1
 OTHER GROUNDS:

FACTS AND UNION CONTENTIONS: DATE, TIME & LOCATION: 8-6-81 Wallingford Station
 WHAT HAPPENED: Grievant, Harry R. Custer, who was on the overtime desired list, was ready and willing to be called in to work his scheduled day off, August 6, 1981. Instead this overtime opportunity was denied him; regular carriers were mandated to work off their own routes in an overtime capacity. At least 12 and as much as 17 hours of replacement time was used in that station on that date. The overtime desired list at the station is not properly maintained and updated, despite repeated requests that this be done.

(Time limits were mutually extended at Step 1) ADDITIONAL SHEET ATTACHED

CORRECTIVE ACTION REQUESTED: The union requests that Mr. Harry R Custer be paid 10 hours at time and one half for the time he would have worked had he not been unreasonably denied the opportunity to work August 6, 1981.