



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: NALC Branch 540
Palmyra, New Jersey
H8N-2B-C-12054

Dear Mr. Sombrotto:

On May 20, 1982, we met in a pre-arbitration discussion on the above-captioned case. The issue presented in this case involves whether a union member actively employed at a post office can be designated as the Union representative for a Step 2 meeting at another post office under the provisions set forth in Article 17, Section 2.D.

The specific language in question states:

"At the option of a Union, representatives not on the employer's payroll shall be identified to perform the functions of a steward or chief steward, provided such representatives are certified in writing to the Employer at the regional level and providing such representatives act in lieu of stewards designated under the provisions of 2A or 2B above." (Underscoring added)

In full settlement of the interpretive dispute presented in this case, the parties mutually agree to the following:

1. A Union member actively employed in a post office may be designated as a Union representative to process a grievance at another post office.


Mr. Vincent R. Sombrotto

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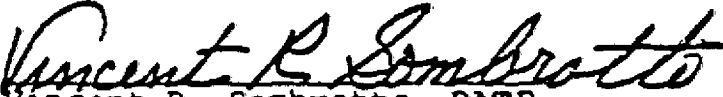
2. Such employee must be certified in writing, to the Employer at the regional level.
3. An employee so certified will not be on the Employer's official time and will be compensated by the Union.
4. An employee so certified will act in lieu of the steward designated under Article 17, Section 2.A and 2.B. at the facility where the grievance was initiated.

Please sign the copy of this letter as your acknowledgment of this mutually agreed settlement.

Sincerely,



William E. Henry, Jr.
Director
Office of Grievance and
Arbitration
Labor Relations Department



Vincent R. Sombrotto DATE
President
National Association of
Letter Carriers, AFL-CIO 5/26/8

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May 25, 1982

Mr. William E. Henry, Jr., Director
Office of Grievance and Arbitration
Labor Relations Department
U. S. Postal Service
475 L'Enfant Plaza, S.W.
Washington, D.C. 20260

Re: NALC Branch 540
Palmyra, New Jersey
H8N-2B-C-12054

Dear Mr. Henry:

I am enclosing the letter of settlement in the above matter which I have executed on behalf of N.A.L.C.

As a matter of clarification, it is our understanding that to comply with point 2 of the settlement, the Union will provide the employer at the regional level with a written list certifying those union members actively employed in one post office who have been designated to act as the union representative to process grievances at another post office. This list may be updated from time to time by the addition or withdrawal of names. Those employees whose names appear on the list will be authorized to handle any grievances as the union deems appropriate.

Sincerely,

Vincent R. Sombrotto
Vincent R. Sombrotto
President

VRS:brd