



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
March 11, 1982

Mr. Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D.C. 20001

Re: A. Rose
Cincinnati, OH 45234
H8N-4F-C 32939

Dear Mr. Overby:

On February 17, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

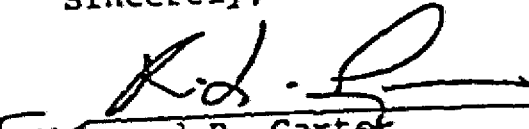
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

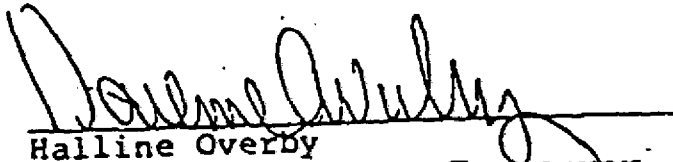
The issue in this grievance was whether management was proper in changing the schedule of the assignment the part-time flexible received under the terms of Article XLI, Section 2.B.4., of the 1978 National Agreement. It was mutually agreed to fully settle this case as follows:

1. The grievant was properly assigned in accordance with Article XLI, Section 2.B.4., 1978 National Agreement.
2. The grievant should have worked the assignment in question for the duration without changing days off of the assignment.
3. Since the grievant worked on a scheduled day off, he will be compensated for 8 hours of pay at the overtime rate in effect at the time the dispute arose.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Howard R. Carter
Labor Relations Department


Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO

STANDARD GRIEVANCE FORM

DATE 7/3/81	BRANCH GRIEV. NO. 1-43-86	U.S.P.S. NO.
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U.S.P.S. STEP 2 DESIGNEE (NAME & TITLE) Caton, Postmaster	INSTALLATION Cincinnati, Ohio	PHONE—OFFICE
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HOME BRANCH NO. 43	BUSINESS ADDRESS 513 W. 3rd. St. Cinti., Ohio 45208	PHONE—OFFICE 381-5488	PHONE—OTHER
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STEP 2 AUTHORIZED UNION REP. Edw. Wisbeck, Pres. Br. 43, NALC	PHONE—OFFICE 381-5488	PHONE—OTHER
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STEP 1 MEETING HELD ON (DATE/TIME) 7/2/81	BETWEEN: U.S.P.S. REPRESENTATIVE K. Ankenbauer	AND: GRIEVANT P. Webby	STEWARDS
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GRIEVANT'S NAME (OR CLASS) Allen Rose	PHONE
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HOME ADDRESS	CITY	STATE	ZIP
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JOB CLASSIFICATION PTP Carrier	CRAFT SENIORITY DATE	USPS SENIORITY DATE	DUTY HOURS
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STATION OR BRANCH Groesbeck	SOCIAL SECURITY NO.	VETERAN <input checked="" type="checkbox"/> YES
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OFF DAYS: <input type="checkbox"/> ROTATING	FIXED—CHECK AS APPLICABLE:	SA	SU	M	T	W	TH	F	LEVEL	STEP	REG.	ADDITIONAL SHEET NO.	ADDITIONAL SHEET NO.	PTR
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STEP 1: RENDERED ON (DATE/TIME) DECISION 7/2/81	BY (NAME & TITLE) K. Ankenbauer	SUPERVISOR'S INITIALS (UPON REQUEST)
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PURSUANT TO ARTICLE XV OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 2, THE FOLLOWING GRIEVANCE VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SEC. II, V, XIX, XLI, Sec. 2, B4&5 (ART. & SECT.) and Art. XI Sec. 6

ON GROUNDS: Previous Assignment Postings

FACTS AND UNION CONTENTIONS: DATE, TIME & LOCATION: 7/1/81 Groesbeck Sta.

WHAT HAPPENED: Grievant had bid successfully under provisions of Sec. 2 of Art. XII for open route. Work schedule posted at station noted that all PTP's would work their off days on overtime due to holiday scheduling for 4th July. On ~~XXXXXX~~ Tuesday, June 30, grievant was informed that he was not to report on his regularly scheduled Wednesday, but his off day would be changed to Weds. He was then told to report on his scheduled off day, Thursday at the straight rate of pay. When reminded that the grievant was covering a route he had bid, he was told that management could change his off days as they saw fit. Grievant took off as ordered Weds. and management brought a level 6 carrier at overtime rate to carry route while grievant was off.

CORRECTIVE ACTION REQUESTED: Grievant be paid 8 hours straight pay for Wednesday, 7/1/81 and he be paid at the overtime rate for work performed on Thursday, July 2, 1981.

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