



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

December 7, 1973

Mr. James H. Rademacher, President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue N. W.
Washington, D. C. 20001

Re: Edward P. Cvetetic
Montgomery, Alabama
NB-S-185 (7V6)/3SR-3581

Dear Mr. Rademacher:

On December 6, 1973, we met with you to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Conversion of auxiliary routes is as provided in Article VII, Section 3 of the 1973 National Agreement. Maximization is possible only in individual units where full-time assignments are available. The existence of eight (8) auxiliary routes in eight (8) separate stations or branches, as in this case, does not meet the criteria for establishing full time assignments.

It is our position that the provisions of the 1973 National Agreement were not violated in this instance; therefore, the grievance is denied.

Sincerely,


W. E. Henry, Jr.
Labor Relations Department