



UNITED STATES POSTAL SERVICE
476 L'Enfant Plaza, SW
Washington, DC 20260

July 27, 1981

**Mr. Vincent R. Sombrotto, President
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001**

**Re: Branch 576
Phoenix, AZ
E8N-5K-C-14205**

Dear Mr. Sombrotto:

We have conducted a thorough pre-arbitration review of the above-captioned grievance appealed to arbitration under date of April 13, 1981.

In full and complete settlement of this grievance, the Postal Service and the National Association of Letter Carriers, AFL-CIO agree to the following:

- (1) The National Association of Letter Carriers at Phoenix, Arizona need not designate a precise group of letter carriers over which each steward shall have jurisdiction to represent letter carriers and process grievances on their particular tour and within their particular station or branch.**
- (2) The National Association of Letter Carriers in Phoenix, Arizona shall monitor all Step 1 grievances filed by letter carriers to ensure that two or more stewards do not file or process the same grievance.**
- (3) If the same grievance has already been filed more than once and such filings remain in any step of the grievance procedure, the National Association of Letter Carriers will withdraw those filings which duplicate other letter carrier grievances in Phoenix, Arizona so that only one grievance will be processed on each grievance matter.**
- (4) Any grievances now in process at any step in the grievance procedure, which arose as a result of the dispute between the parties in this case and in**

which the issue is simply failure to allow representation, shall be referred to the installation head or his designee for resolution in accordance with the terms of this settlement.

- (5) Upon execution of this pre-arbitration settlement agreement, the Interim Settlement Agreement signed by the parties over date of April 1, 1981, will become null and void.

Sincerely,

Joseph F. Morris 7/27/81
Joseph F. Morris
Senior Assistant Postmaster General

Vincent R. Sombrotto
Vincent R. Sombrotto
President
National Association of
Letter Carriers,
AFL-CIO