



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

July 19, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch
Baltimore, MD
NC-E-4977/E3-MDC-1441

Dear Mr. Riley:

On February 22, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Preparation of collection schedules is a management function, however, the actual changing of collection box labels as cited in the grievance case should be performed by bargaining unit employees. Supervisors will refrain from performing bargaining unit work except as specifically provided for in Article I, Section 6 of the National Agreement.

To the extent indicated above the grievance is sustained. However, this decision does not infer that the changing of collection box labels is specifically carrier craft work.

Sincerely,


Robert B. Subbell
Labor Relations Department