



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

March 21, 1975

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: D. Platt
Columbus, OH
NB-C-3502(N-82)/3COL-140

Dear Mr. May:


On March 4, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The record shows that the grievant was instructed to provide medical documentation to support his three days of absence due to alleged illness. The grievant, upon return to duty, failed to furnish medical verification. The Form 3971 clearly reflected that management had disapproved the grievant's request for sick leave. However, the records reflect that the three days in question were charged to LWOP, not AWOL. Since LWOP is considered approved absence, local officials will be notified to grant the grievant sick leave pay for the three days in question.

This decision does not in any way uphold the Union's contention that the grievant was entitled to sick leave pay without supplying the requested medical documentation. The provisions of the National Agreement clearly reflect management's right to determine the necessity for medical verification.

Sincerely,


Bill Downes
Labor Relations Department