



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20250

MAY 24 1974

Mr. Tony R. Huerta
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
817 - 14th Street, N.W.
Washington, D. C. 20005

Re: R. Bouffard
Keene, NH
NB-N-1325(N-15)V74-1335

Dear Mr. Huerta:

On May 14, 1974, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

As acknowledged in the record, management did not resort to the overtime desired list in effecting an overtime assignment on Route 17 on February 2, 1974, and utilized who it considered the "best qualified" employee available to carry the route, who was not on the overtime desired list. To this extent, we find the grievance is sustained.

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However, the remedy requested, that overtime be paid for work not performed by the grievant, is denied.

By copy of this letter, management is advised that a full-time regular letter carrier is a "qualified" craft employee and that the overtime provisions in Article VIII do not provide for the assignment of the "best qualified" employee available.

Sincerely,



William E. Henry, Jr.
Labor Relations Department