

EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

## JUL 2 5 1979

Mr. Ronald L. Hughes Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

> Re: D. Stratton Kaysville, UT N8-W-0010/W8N5LC-2309

Dear Mr. Hughes:

On June 26, 1979, we met on the above-captioned case at Step 4 of the contractual grievance procedure set forth in the 1978 National Agreement.

The matter at issue in this grievance is the scheduling of part-time flexible letter carriers who have exercised their seniority for full-time craft duty assignments of anticipated duration of five (5) days or more.

The following represents our mutual interpretation of the contract provisions covering this issue and settles all the matters in dispute.

We mutually agree that the meaning and intent of Article XLI, Section 2B.4, of the 1978 National Agreement is to have part-time flexible letter carriers assume the hours of duty and the schedule of work days of the full-time carrier whose assignment is being covered.

We also agree that except for the right to exercise seniority for covering full-time craft duty assignments of anticipated duration of five (5) days or more, part-time flexible letter carriers are not entitled to more than what is provided in Article VIII, with respect to paid hours of work. The time limits for issuing the Step 4 decision were extended by mutual agreement.

Please sign the attached copy of this letter as your acknowledgment of the agreed to interpretation.

Sincerely,

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James J. Facciola Labor Relations Department

Ronald L. Hughes Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO