

EMPLOYEE AND LABOR RELATIONS GROUP Weshington, DC 20200

November 18, 1974

Mr. Tony R. Huerta Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue N. W. Washington, D. C. 20001

> Re: Jules Cohen ,Union, New Jersey NB-N+2419 (N-48)/V73-2518

Dear Mr. Huerta:

On October 10, 1974, we met with you to discuss the abovecaptioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

It is evidenced that in this particular case, the customer who complained about the carrier would not grant an interview with the steward. Therefore, the grievance is denied. However, in cases where a customer's complaint, is directly used to affect the wages, hours, and working conditions of an employee, the steward shall be given a reasonable amount of time on-the-clock to interview the customer, if the customer agrees.

Sincerely,

General Manager Grievance Division

Labor Relations Department