Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

Re: NALC Branch

Oshkosh, WI 54901

H8N-4J-C-25212

Dear Mr. Overby:

On August 6, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article XVII, Section 3, of the National Agreement when it refused to release a steward on official time to interview postal customers on route 39 that may not have wanted their lawns crossed.

This grievance was previously remanded backed to Step 3 for further development of the facts. No additional facts were provided.

During our Step 4 discussion, we mutually agree that if the carrier on route 39 made an initial determination that a particular postal customer did not wish his/her lawn to be crossed and the supervisor overrode that determination, management may not deny requests for investigation pursuant to Article XVII, Section 3 of the National Agreement by a shop steward. Such requests by a shop steward for time shall be reasonable.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,

Samuel Williams

Labor Relations Department

Halline Overby

Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO