

UNITED STATES POSTAL SERVICE

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OC:HRMasters:fds:aj

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Grants of Leave for Military Training

Mr. D. H. Charters
Regional Director
Employee and Labor Relations
USPS - Central Region
433 W. Van Buren Street
Chicago, Illinois 60699

The granting of leave to an employee for military training purposes continues to present problems. Field managers are interpreting the regulations erroneously. Specifically, those that relate to the granting of leave for the weekly, biweekly or monthly meetings or drills.

Public Law 93-508 dated December 3, 1974, states in part:

"Any employee...shall upon request be granted a leave of absence...for the period required to perform active duty for training or inactive duty training..."

This mandatory requirement is not reflected in Part 721.7, old Postal Manual and also supersedes the letter signed by Mr. Darrell F. Brown dated November 9, 1973, subject "USPS Policy Concerning Employee Membership in the Reserve and National Guard".

Some Managers are also requiring employees to bid on an assignment that will permit attendance at these drills or meetings without a conflict in work schedule. There are no requirements by law or policy for this action.

It is the policy of the U. S. Postal Service to allow any employee, who so desires, to serve in the National Guard or Reserve. Any action discouraging employees from such

service will not be permitted. When such service creates a work schedule conflict, every effort will be made to resolve the conflict as satisfactorily as possible.

W. R. Masters

W. R. Masters, Director
Office of Compensation
Employee and Labor Relations Group

bcc: ✓ Jack West, Reg. Director
Eastern Region

Charles Scialla, Reg. Director
New York, NY 10098

R. B. Gould, Reg. Director
Memphis, TN 38166

J. J. Costello, Reg. Director
San Bruno, CA 94099