

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

October 7, 1981

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: BUTTE, MONTANA

Dear Mr. Overby:

On August 7, 1981, you met with Frank Dyer in pre-arbitration discussion of H8N-5L-C-11249. After a thorough discussion of the issue, it was mutually agreed that the following would represent a full settlement of the case:

- 1. An employee may be required to report an accident on the day it occurs; however, completion of the appropriate forms will be in accordance with applicable rules and regulations and need not be on the day of the accident.
- 2. Any corrective action that may be initiated for failure to properly report an accident will have to stand the test of just cause on a case by case basis.

Please sign the attached copy of this letter acknowledging your agreement with this settlement, withdrawing H8N-5L-C-11249 from the pending national arbitration listing.

Sincerely,

William E. Henry Jr.

Director

Office of Grievance and Arbitration

Labor Relations Department

Halline Overby

Assistant Secretary Treasurer National Association of Letter

Carriers, AFL-CIO

Articles XIX and XXI, Section 4 -- Local Notice posted which stated that all work related injuries must be reported on the same day in which the injury occurs