

IN THE MATTER OF THE ARBITRATION BETWEEN:

NATIONAL ASSOCIATION OF LETTER CARRIERS

AND


UNITED STATES POSTAL SERVICE


RE: ESN-2B-C 811
NALC - Union
Wilmington, DE 19850

PRE-ARBITRATION SETTLEMENT AGREEMENT

The undersigned, as representatives of the United States Postal Service and the National Association of Letter Carriers agreed on March 17, 1981, to the following terms in complete and final settlement of the grievance in the above captioned matter.

1. Break times for a part time flexible letter carrier who works only a portion of a day performing carrier duties will be implemented on a pro-rata basis.
2. The pro-rata basis will involve 4 equal segments of 2 hours each in the 8 hour day. Accordingly, a part flexible carrier who works 2 hours performing carrier duties is entitled to a 5 minute break; 4 hours carrier work would provide a 10 minute break; 6 hours carrier work would provide one (10) minute break and one (5) minute break; and 8 hours carrier duties entitles the carrier to two (10) minute breaks.


 Lawrence G. Hutchins
 National Business Agent
 DATE: 3/23/81


 Joseph A. DeMarco
 Labor Relations Executive
 DATE: 3/20/81