

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20250

FEB 28 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: N. La Riccia
Cleveland, OH
NC-C-9687/5-CLE-1283

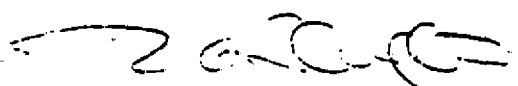
Dear Mr. Riley:

On January 19, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

In a settlement with the Union, management can call in an employee on holiday as a replacement for another employee properly scheduled for holiday work without impairing a 50% penalty. As such, this grievance is denied.

Sincerely,



Richard A. Sheftel
Labor Relations Department

HOLIDAY SETTLEMENT AGREEMENT / March 4, 1974