



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

JAN 9 1980

Mr. Ronald Hughes  
Assistant Secretary Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N. W.  
Washington, D. C. 20001

Re: Union  
Hartford, CT  
N8-N-0176/N8N1JC-6643

Dear Mr. Hughes:

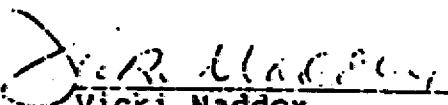
On December 14, 1979, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

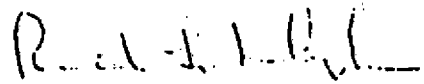
In the office in question when the regular route carrier is called in on his off-day to work his own route, he bumps the utility carrier to one of the other four routes in his string of routes. To enable the utility carrier to achieve the essence of his bid assignment, he will be allowed to displace an employee who has opted to cover an assignment under the provisions of Article XLI, Section 2B3,4 and 5 as long as such route is one of the utility carrier's string of routes and if none of the other routes in his string are available.

The aforementioned represents our mutual understanding of the issue raised in this grievance. The time limits for processing this grievance were extended by mutual agreement.

Please sign the attached copy of this letter as your acknowledgment of the final disposition of this case.

Sincerely,

  
Vicki Maddox  
Labor Relations Department

  
Ronald Hughes  
Assistant Secretary Treasurer  
National Association of Letter  
Carriers, AFL-CIO