



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

NOV 26 1979

Mr. Ronald Hughes  
Assistant Secretary Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N. W.  
Washington, D. C. 20001

Re: L. Collier  
Pasadena, CA  
N8-W-0096/W8N5GC4396

Dear Mr. Hughes:

On October 26, 1979, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

During our discussion, we concluded that at issue in this grievance is whether the grievant was properly denied out-of-schedule premium pay while working in a light duty assignment.

After reviewing the information provided, it is our position that the Step 3 decision properly concluded that the grievant was inappropriately required to report for the light duty assignment in question, as he had not requested such an assignment. Accordingly, inasmuch as he was directed to work a schedule different from his normal schedule and in another craft, and such assignment was not for his own personal convenience and sanctioned by the Union, the grievant is entitled to receive out-of-schedule premium pay for the period he worked in other than his normal work schedule. Accordingly, by copy of this letter, the Postmaster is instructed to reimburse the grievant at the appropriate premium rate for the period in question.

Sincerely,

  
Viki Maddox  
Labor Relations Department