



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

AUG 31 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: A. Balut
Morristown, NJ
NC-E-7265/E3SJ-664

Dear Mr. Riley:

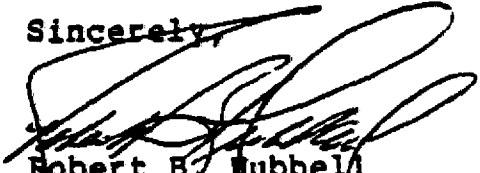
On August 11, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Article XI, Section 6 of the National Agreement is written to allow as many full-time regular schedule employees off on a holiday as practicable. In the absence of a Local Memorandum of Understanding holiday volunteers may be selected in any order deemed appropriate. However, local management will insure that all full-time regular schedule employees are given the opportunity to volunteer for holiday work.

No violation of the National Agreement has been shown and, therefore, the grievance is denied.

Sincerely,


Robert E. Hubble
Labor Relations Department