



M 00148

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

May 5, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Local (W. Grunewald)
Ft. Wayne, IN
NC-C-5694/5IND-604

Dear Mr. Riley:

On April 19, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

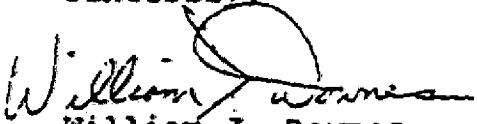
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence of record is insufficient to demonstrate that a violation of the National Agreement occurred. Therefore, the grievance is denied.

However, where a valid union function is known to take place, such as in this instance, it has been the practice of the U. S. Postal Service to allow stewards or other union officials the option of taking annual leave or leave without pay to attend such a function. Accordingly, local officials should make every effort to allow such union officials off for union business, including scheduling part-time flexible employees, when available.

By copy of this letter, the postmaster is informed accordingly.

Sincerely,


William J. Downes
Labor Relations Department