

MAR 25 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: A. Cirisi  
Rochester, NY  
NC-E-5100 E3EMP-600

Dear Mr. Riley:

On March 3, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that local management may require non-volunteers to work overtime on a rotating basis starting with the junior employee after the overtime desired list is exhausted. Article VIII, Section 5 of the National Agreement does not require that the junior employees be required to work prior to working volunteers on overtime.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,

{signed}

Michael J. Harrison  
Labor Relations Department