

**EMPLOYEE AND LABOR RELATIONS GROUP**

Washington, DC 20260

March 23, 1977

Mr. J. Joseph Vacca, President
National Association of Letter Carriers
AFL - CIO
100 Indiana Avenue, NW
Washington, DC 20001

Dear Mr. Vacca:

The Postal Service has reexamined its position concerning the meaning of Article XIII, B.2.A pertaining to who shall bear the cost of the physical examination referred to therein when the employee requesting permanent reassignment to light duty or other assignment is directed to be examined and certified by a physician of the installation head's choice. The Postal Service will, henceforth, pay the designated physician's bill for such physical examination. However, the right is reserved to the installation head to determine when such examinations are appropriate and necessary and every employee request shall not automatically trigger the examination process at Postal Service expense.

The policy stated herein shall be applied to pending grievances which have not been previously settled or extinguished by failure to meet procedural or timeliness requirements of the National Agreement.

Sincerely,

Alvin H. Gandal, Director
Office of Contract Analysis
Labor Relations Department