

FEB 8 1977

Mr. Alfred K. May
Assistant Secretary - Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: NALC Branch
San Diego, CA
NC-W-3199/W743-76N

Dear Mr. May:

On December 13, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

As stated in the Step 3 letter of decision, it is not the policy of local management to restrict or prohibit the Steward from representing employees in accordance with Article XVII of the National Agreement. However, the supervisor is not restricted from asking the reason for the request and the employee should state the general nature of the problem. The employee is not required to discuss the complaint in detail if he first desires to have representation.

In accordance with the above, this grievance case is considered to be resolved.

Sincerely,

(signed)

Robert B. Hubbell
Labor Relations Department