



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

APR 6 1979

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Dear Mr. Johnson:

Based on a pre-arbitration discussion of the above-captioned case, the matter is now considered settled based on the following:

In full settlement of this grievance, it is agreed that route examiners will not instruct carriers to change their mode of delivery on the day of route inspection. By copy of this letter, local management is instructed to ensure that all route examiners in the Toledo, Ohio Post Office, are instructed that carriers must perform their duties and travel their routes in precisely the same manner on inspection day as they do throughout the year.

Please sign copy of this letter as your acknowledgment of the agreed to settlement.

Sincerely,

Daniel A. Kahn
Labor Relations Department

Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO

39.

NC-C-7851

Are travel pattern, relay and park points set up efficiently?

Does carrier take obvious short-cuts?

(Underscoring added.)

Presumably the M-39 Handbook spelled out all detail which the USPS believed necessary, in respect to the crossing of lawns by Carriers, when it last was revised prior to negotiation of the 1975 National Agreement. As matters now stand, therefore, the official USPS policies and procedures in respect to lawn crossing by Carriers appear to include at least the following basic elements:

1. When a route is inspected the Carrier should perform his duties in "exactly the same manner as he does throughout the year."
2. The route examiner does not direct the Carrier, before or during a route inspection, to change the manner in which the Carrier normally performs his duties.
3. The route examiner makes appropriate notations "of all items that need attention" (such as failure to take an obvious short-cut by crossing a given lawn) and lists any "suggestions" he has for "improving the service on the route."