



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

NOV 22 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: C. Nelson  
St. Louis, MO  
NC-C-16045/By-Pass

Dear Mr. Riley:

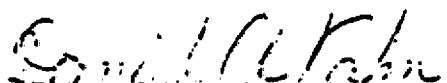
On November 9, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

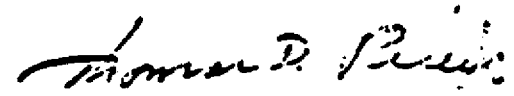
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

During our Step 4 meeting, we mutually agreed to consider this grievance resolved based on the following: If management must delay a steward from investigating or continuing to investigate a grievance, management should inform the steward involved of the reasons for the delay and should also inform the steward of when time should be available. Likewise, the steward has an obligation to request additional time and to state reasons why this additional time is needed. Requests for additional time to process grievances should be dealt with on an individual basis and not be unreasonably denied.

Please sign the attached copy of this letter as your acknowledgment of the agreed to settlement.

Sincerely,

  
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Daniel A. Kahn  
Labor Relations Department

  
\_\_\_\_\_  
Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO