



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

NOV 13 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: G. Klein  
Warren, MI  
NC-C-12200/5DET-3986

Dear Mr. Riley:

On October 27, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed to consider this grievance closed, based on the following: If management must delay an employee's request for a steward, management should inform the employee involved of the reasons for the delay and should also inform the employee of when time should be available.

Sincerely,

Daniel A. Kahn  
Labor Relations Department