

FEB 3 1977

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, D. C. 20001

Re: L. Llanas
El Paso, TX
NC-W-2811/W980-76N

Dear Mr. May:

On September 23, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The grievance is sustained to the extent that the amount of overtime accrued on the grievant's own route on regularly scheduled days will not deter him from receiving equitable overtime opportunities on his non-scheduled day if he is on the Overtime Desired list.

Sincerely,

(Signed)

Robert B. Hubbell
Labor Relations Department