



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

NOV 13 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: N. Bellus
Ann Arbor, MI
NC-C-12007/5DET-3766

Dear Mr. Riley:

On October 5, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The M-39 Handbook provides for a one (1) day count of mail when necessary. Under the circumstances, we find no violation of the National Agreement and the grievance is denied.

However, a one (1) day count of mail should be utilized for the purposes intended by the M-39 Handbook and local officials are to ensure that one (1) day counts are not used for the purpose of harassment.

Sincerely,

James J. Facciola
James J. Facciola
Labor Relations Department