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## EMPLOYEE AND LABOR RELATIONS GROUP Weshington, DC 20260

NOV 2 9 1978

Mr. Thomas D. Riley Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

> Re: NALC Branch Beaumont, TX NC-S-11794/N5ET-19643

Dear Mr. Riley:

On October 24, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that the Union has failed to demonstrate any contractual violation in the specific circumstances considered. It is our position that the Postmasters designee has the appropriate authority to deal with the issues considered during the Labor-Management meetings. However, in resolution of this grievance we agreed that management will make every reasonable effort to respond to agenda items. Accordingly, we consider the case closed.

Sincerely,

Karla. Wiel

Karl A. Wise Labor Relations Department



Postmaster's attendance not required at labor-management meetings. Management is required to respond to agenda items.