



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

January 31, 1977

Mr. Alfred K. May  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: J. Kalesnik  
Springfield, MA  
NC-N-4402/V76-10075

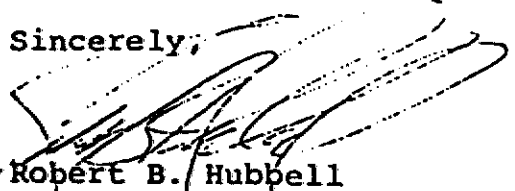
Dear Mr. May:

On January 17, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence presented indicate that the grievant in this instance is entitled to court leave as a result of being subpoenaed by the District Court of Massachusetts to be a witness for the State. To this extent the grievance is sustained. The grievant will receive court leave for the time necessary to appear as a witness in lieu of annual leave.

Sincerely,

  
Robert B. Hubbell  
Labor Relations Department