



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

OCT 8 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: A. Mears
Meridian, MS
NC-S-10618/N5DE-18091

Dear Mr. Riley:

On April 6, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that the supervisor's personal notes are not available for review by the union steward. When these personal notes are kept in a file they are kept only for the individual supervisor's own review and are not official records.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,

Michael J. Harrison
Labor Relations Department

Since no evidence was presented that any discipline was based on those notes -- ARBITRATION NOT REQUESTED.
