

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

Mr. Francis J. Conners APR 4 1985 Vice President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

Dear Mr. Conners:

Recently you and Dave Noble met with George McDougald and myself in prearbitration discussion of HlN-lJ-C 18920, Enfield, Connecticut. The question in this grievance is whether the grievant should receive salary protection because he lost his T-6 assignment due to insection bidding required by Article 41, Section 3.0.

It was mutually agreed to full settlement of this case as follows:

- If an employee, while assigned to the lower grade position and still in the protected rate period, voluntarily bids on a position in that same grade, such a bid is not considered a voluntary reduction to a lower salary standing at the employee's request.
- 2. The grievant is to be appropriately compensated.

Please sign and return the enclosed copy of this letter acknowledging your agreement to settle this case, withdrawing H1N-1J-C 18920 from the pending national arbitration listing.

Sincerely,

William E. Henry Jr.

Director

Office of Grievance and

Arbitration

Labor Relations Department

fancis J. Johners

Vice President

National Association of Letter Carriers, AFL-CIO

Enclosure