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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers Union,
AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005

SEP 6 1984

Re: Moe Biller
Washington, D.C. 20005
HIC-NA-C 113

Dear Mr. Neill:

On July 26, 1984, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The subject grievance is settled based on the following understanding concerning documentation required to substantiate illness:

There may be situations in which an attending physician or other attending practitioner may authorize a staff member to sign a document on behalf of the attending physician or other practitioner (e.g. An attending physician or practitioner instructs his/her nurse to complete and sign a document for the attending physician or practitioner). Such documentation may be subject to verification, if the need arises.


Please sign and return the enclosed copy of this decision as acknowledgement of agreement to settle this case.

The time limits were extended by mutual consent.

Sincerely,



Daniel A. Kahn
Labor Relations Department



Thomas A. Neill
Industrial Relations Director
American Postal Workers Union,
AFL-CIO

CBR 84-7
11/7/84

Addendum No. 8

File Under: Article 10.
19.

SYNOPSIS

Case No. HIC-NA-C-113
Washington, D.C.

MEDICAL DOCUMENTATION

At issue in this case was the medical documentation required by Management to substantiate an illness and whether the requested documentation was in violation of the National Agreement and the ELM.

The Union contended that a supervisor's refusal to accept medical documentation signed by an attending nurse who was employed or supervised by a practicing physician was in violation of Article 10.2 of the National Agreement and Section 513.364 of the ELM.

The Union requested that the USPS inform local management that medical documentation signed by an attending medical professional, such as a nurse who was employed or supervised by an attending physician be acceptable, and that all practices to the contrary cease.

See attached Step 4 Decision dated 9/6/84: